

Cumberland County Board of Education

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| Monitoring: Review: Annually, in April | Descriptor Term: Extracurricular Activity Drug Testing | Descriptor Code: 6.3071 | Issued Date: 02/23/12 |
| | | Rescinds: | Issued: |

Participation in extracurricular activities is a privilege and not a right. Students in grades 7- 12 taking part in these activities will be subject to random drug testing.

In order to create a drug-free educational and athletic environment and to limit the potential liability for the schools as a result of injury or health problems arising from substance abuse, the Board authorized drug testing for students who participate in extracurricular activities.

Randomly, throughout the school year, mandatory substance screening will be required for students in grades 7-12 who desire to participate in extracurricular activities. The drug testing program is not punitive, but is designed to create a safe, drug-free environment for students involved in extracurricular activities and assist them in getting help when needed.

DEFINITION OF TERMS

Extracurricular is defined as — voluntary; not falling within the scope of regular curriculum and carrying no academic credit. This includes all Cumberland County Schools' athletes, cheerleaders, band members, club members, student council members, etc.

Drugs — Any substance, including alcohol, considered illegal or controlled by the Food and Drug Administration. Substance abuse may, according to medical research, lead to serious health complications.

Calendar Year — 365 days from date of positive test result

RANDOM DRUG TESTING

All students who participate in extracurricular activities shall be subject to random drug testing. All parents/guardians of students who participate in extracurricular activities and the student who voluntarily participates in extracurricular activities shall be required to sign a written consent for random drug testing prior to participation. All signatures must be witnessed by a designated school official and must comply with consent requirements as stated on the consent form. A student who participates in extracurricular activities will not be allowed to participate in any extracurricular activity until the Random Drug Testing Consent Form is signed. The principal may allow a custodial parent/guardian to give permission for testing, if after reasonable attempts, the other parent/guardian is verified to be unavailable to sign the permission form. **If a student who participates in extracurricular activities refuses to be tested at anytime, he/she will be suspended from extracurricular activities for one calendar year.**

Random tests shall be unannounced. The cost of the random screening shall be the responsibility of the Board.

RANDOM TEST PROCEDURE

Random drug testing will be conducted not less than two (2) times at various intervals during the calendar year in grades 7-12.

Selection of students, who participate in extracurricular activities, for random testing shall be conducted in the following manner:

The student number of each student who participates in extracurricular activities shall be placed in a "pool" from which a blind draw will be held. The notification of those students who participate in extracurricular activities, whose numbers were drawn for testing, will be made in person by a school administrator. Those selected for testing will be notified immediately and tested the same day.

TESTING PROCEDURES

Tests will be performed by a certified independent laboratory. Tests for any illegal drug or controlled substance may be included.

Specimens will be collected in a manner to ensure student privacy to the greatest extent possible while maintaining the integrity of the testing.

The school system shall follow strict procedures regarding the chain of custody and access to the test results. The Medical Review Officer (MRO) of the collection facility will contact a person designated by the director of schools, who will contact parents of a minor student for medication verification. If the student is eighteen (18) years of age, the designee may contact him/her directly. A positive or negative test will then be reported directly to the director of schools. Only the director of schools, the school administration and the collection facility shall have access to test results. The results will be kept until the student graduates. Should the student leave Cumberland County Schools, the records will be kept until the student's projected date of graduation. All records shall be maintained in a secure location with controlled access.

PENALTIES

If a student tests positive, the following action will be taken:

First Offense

1. Notify the parent/ guardian.
2. The principal will conduct a due process hearing with the parent/guardian and the student.
3. The student will be given the option of:
 - a. Accepting a referral for participation in an assistance program and taking a drug test, which may be weekly for up to six weeks, as determined by the MRO/family physician. This shall be at the expense of the parent or guardian. If the student continues to test positive beyond the retention time, or at the end of the six weeks time period, it will be considered his/her second offense.

OR

- b. Suspension from participating in extracurricular activities for one calendar year from date of first positive test result.

Second Offense

1. Notify parent or guardian; notification of split specimen testing at the parents' expense.
2. The principal will conduct a due process hearing with the parent/guardian and the student.
3. Participate in an assistance program and taking a drug test, which may be weekly for up to six weeks, as determined by the MRO/family physician. This shall be at the expense of the parent or guardian. If the student continues to test positive beyond the retention time, or at the end of the six weeks time period, it will be considered his/her third offense.
4. The student will be referred to the juvenile court system.
5. The student is suspended from participating in extracurricular activities for one calendar year.

Third Offense

1. Notify parent or guardian; notification of split specimen testing at the parents' expense.
2. A due process hearing will be conducted by the principal with the parent/guardian and the student.
3. The student will be referred to the juvenile court system.
4. The student is suspended from participating in extracurricular activities for the remainder of his/her attendance in Cumberland County Schools.

*All penalties remain applicable while student is in attendance, regardless of withdrawal and re-admittance into Cumberland County Schools.