

# Cumberland County Board of Education

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Director of Schools

All employees are eligible to receive Workers' Compensation benefits. All accidents/injuries, no matter how small or seemingly insignificant, must be reported to an employee's direct supervisor immediately and to the school nurse.

The CCSchools Board has established a medical panel consisting of general practitioners to treat on-the-job injuries. Employees shall **only** choose from any of the general practitioners listed on the medical panel for treatment of on-the-job injuries. The current medical service centers are:

- Crossville Medical Group Walk-In,
- Quality Medical Center,
- Exac Care and
- Pinnacle Health Center.

The initial use of a doctor from these medical locations is required in order for the Workman's Compensation Trust to pay expenses to employees injured on the job and off work for more than seven (7) days. A doctor from the panel will arrange any further referrals or specialized examinations. If an employee needs medical treatment at any time when the doctors' offices on the Workers' Compensation Panel are closed, or if the nurses' office is closed, he or she may go to any area hospital. The employee must notify their supervisor as soon as possible on the next working day. Certified teachers have benefits comparable to workers' compensation for up to 1 year if they are injured by a physical assault or other violent crime committed against the teacher in the course of the teacher's employment activities. The Workers' Compensation Law sets limits on the maximum and minimum amounts of weekly compensation paid to injured employees. Sick leave benefits shall be paid to employees only when workers' compensation benefits are not available.

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Signature

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Date